

AGENDA PLACEMENT FORM

(Submission Deadline – Monday, 5:00 PM before Regular Court Meetings)

Date: _____

Meeting Date: June 10, 2024

Submitted By: _____

Department: _____

Signature of Elected Official/Department Head:

<p>Court Decision: This section to be completed by County Judge's Office</p>
 <p>June 10, 2024</p>

Description:

Discuss Johnson County Longevity Pay Policy for Deputies and Johnson County Longevity Pay Policy for Employees (Excluding Deputies) Effective October 1, 2024

(May attach additional sheets if necessary)

Person to Present: _____

(Presenter must be present for the item unless the item is on the Consent Agenda)

Supporting Documentation: (check one) PUBLIC CONFIDENTIAL

(PUBLIC documentation may be made available to the public prior to the Meeting)

Estimated Length of Presentation: _____ minutes

Session Requested: (check one)

Action Item Consent Workshop Executive Other _____

Check All Departments That Have Been Notified:

County Attorney IT Purchasing Auditor

Personnel Public Works Facilities Management

Other Department/Official (list) _____

**Please List All External Persons Who Need a Copy of Signed Documents
In Your Submission Email**

**Johnson County Longevity Pay Policy for Deputies
(Effective October 1, 2024)**

Purpose

Johnson County's population exceeds 150,000 according to the most recent decennial census. Section 152.074 of the Texas Local Government Code requires Johnson County to pay longevity pay to each commissioned Deputy of the Johnson County Sheriff's Office as described below. Johnson County is authorized to pay the same longevity pay to Deputy Constables employed by the County. By adopting this policy, Johnson County has elected to pay longevity pay as described below to all Deputies in the Sheriff's Office and all Deputies in any Constable's Office. These employees will jointly be referred to as "Deputies" in this Policy. No elected official is eligible to participate in this program. Jailers are not eligible to participate in this program.

The Johnson County Longevity Pay Policy for Deputies is intended to work in concert with the Johnson County Longevity Pay Policy for Employees (Excluding Deputies) to provide longevity pay for most or all of Johnson County's permanent, full-time, regular employees. No employee may participate in both programs. No employee may voluntarily switch from one program to another. However, years of service under one longevity program will be credited if an employee changes jobs and moves from one system to the other.

Procedure

Upon completion of the first year of service of each Deputy referenced above, the Payroll Administrator will begin adding longevity pay in addition to the Deputy's regular compensation.

The amount of the longevity pay will be \$5.00 per month for each year of service performed as a full-time commissioned Deputy for Johnson County, up to and including 25 years of service. With the implementation of this policy, all Deputies will be excluded from any other Johnson County Employee Longevity Pay Policy.

Longevity Pay will be paid in equal installments at each payroll. Longevity pay for Deputies will begin the month following the completion of one year of full-time service in an eligible position or the first month following the date of rehire for an employee with at least one year of qualifying service completed. Any employee terminating employment with Johnson County prior to completing the month will receive a prorated amount for the time served prior to separation.

Any eligible employee rehired by Johnson County into a qualifying position will receive credit for their prior qualifying service. To receive credit, the prior service must have been performed in a qualifying position. The Personnel Office will review past employment history to verify prior service. Any dispute about the calculation of a benefit under this section should be brought to the attention of the Personnel Director immediately for resolution.

This section shall take effect on October 1, 2024 and supersedes any prior law enforcement longevity pay policy.

**Johnson County Longevity Pay Policy for Employees (Excluding Deputies)
(Effective October 1, 2024)**

Applicability

This policy applies only to full-time employees of Johnson County. It does not apply to elected officials, Deputies employed by the Sheriff's Office (including Corporals, Sergeants, Lieutenants, Captains, and Chief Deputies), or Deputies employed by any Constable's Office (including Corporals and Sergeants). However, Jailers are included in this Policy. Appointed officials (including the Auditor, Purchasing Agent, Elections Administrator, Fire Marshall, and Juvenile Probation Director) may also participate in this Policy. Part-time, seasonal, and temporary employees are not authorized to participate in this program.

The Juvenile Probation Department and the Johnson and Somervell County CSCD (adult probation department) may choose to opt into or out of this program and will be responsible for funding the cost of this program for its employees.

Ag Extension Agents will be eligible to participate based upon their years of service in Johnson County and will be entitled to one half (1/2) of the amount listed below. Employees working in the Juvenile Probation department will be eligible to participate in this Longevity Program but will receive credit only for time worked in Johnson County.

The Johnson County Amended Longevity Pay Policy for Deputies is intended to work in concert with the Johnson County Amended Longevity Pay Policy for Employees (Excluding Deputies) to provide longevity pay for most or all of Johnson County's permanent, full-time, regular employees. No employee may participate in both programs. No employee may voluntarily switch from one program to another. However, years of service under one longevity program will be credited if an employee changes jobs and moves from one system to the other.

Calculation of Time

Service time includes only time worked for Johnson County as a full time, regular employee. If an employee terminates employment with Johnson County and is later re-hired, that employee does receive any credit for prior employment with Johnson County.

Longevity Pay will be paid based upon the number of qualifying years of service earned as of the first day of the current fiscal year. Longevity pay will not be increased during the fiscal year.

Payment of Benefit

Longevity pay will be paid in equal installments at each payroll during the year. If an employee terminates employment during the month, the employee will receive a prorated payment for longevity pay earned during that month. Longevity Pay will be automatically added to an employee's paycheck (when the employee qualifies) without the necessity of a Personnel Action Form.

The Longevity Pay Program will be administered by the Personnel Department. Any employee who disputes the calculation of Longevity Pay must bring it to the attention of the Personnel Director immediately. An employee will not be entitled to “back pay” of Longevity Pay based upon a mistaken calculation if that mistake is not brought to the Personnel Director within 15 days of the payroll containing the mistake.

For employees earning overtime or other supplemental compensation (such as the County paying out vacation time upon separation of employment), Longevity Pay will be included in the calculation of the said compensation.

Longevity Pay shall be paid from the same fund that the employee’s salary is paid from. For employees paid from a fund other than the General Fund, the Board or Official approving the non-general-fund budget must budget for the payment of the longevity pay or those employees will be excluded from the Policy. The General Fund will not be required to pay Longevity Pay for any employee whose salary is not paid by the General Fund.

Amount of Benefit

Fiscal Year 2025 (Beginning October 1, 2024)

Years of Service Completed	Per Pay Period	Annual Longevity Pay
0-4	N/A	N/A
5-7	\$50	\$1,300
8-9	\$75	\$1,950
10-12	\$100	\$2,600
13-14	\$125	\$3,250
15-19	\$150	\$3,900
20+	\$175	\$4,550

Fiscal Year 2026 and All Subsequent Years (Beginning October 1, 2025)

Years of Service Completed	Per Pay Period	Annual Longevity Pay
0-4	N/A	N/A
5-7	\$100	\$2,600
8-9	\$150	\$3,900
10-12	\$200	\$5,200
13-14	\$250	\$6,500
15-19	\$300	\$7,800
20+	\$350	\$9,100

Effective Date

This Longevity Pay Policy takes effect on October 1, 2024 and supersedes any prior longevity pay program adopted by Johnson County.

Department	Full time hire date		Years of Service	Longevity Pay	Fund/Dept.
4030 - CO CLK	04/03/2017	10/01/2024	7.00	\$1,300.00	0100-4030
4030 - CO CLK	04/10/2018	10/01/2024	6.00	\$1,300.00	0100-4030
4030 - CO CLK	01/14/2019	10/01/2024	5.00	\$1,300.00	0100-4030
4030 - CO CLK	11/06/2018	10/01/2024	5.00	\$1,300.00	0100-4030
4030 - CO CLK	09/21/2015	10/01/2024	9.00	\$1,950.00	0100-4030
4030 - CO CLK	01/07/2013	10/01/2024	11.00	\$2,600.00	0100-4030
4030 - CO CLK	08/26/2013	10/01/2024	11.00	\$2,600.00	0100-4030
4030 - CO CLK	05/22/2006	10/01/2024	18.00	\$3,900.00	0100-4030
4030 - CO CLK	06/12/2006	10/01/2024	18.00	\$3,900.00	0100-4030
4030 - CO CLK	10/16/2007	10/01/2024	16.00	\$3,900.00	0100-4030
4030 - CO CLK	02/01/2002	10/01/2024	22.00	\$4,550.00	0100-4030
4030 - CO CLK	05/18/2003	10/01/2024	21.00	\$4,550.00	0100-4030
4030 - CO CLK	09/28/2004	10/01/2024	20.00	\$4,550.00	0100-4030
4040 - CO JUDGE	06/19/2017	10/01/2024	7.00	\$1,300.00	0100-4040
4040 - CO JUDGE	03/01/2010	10/01/2024	14.00	\$3,250.00	0100-4040
4040 - CO JUDGE	09/29/2008	10/01/2024	16.00	\$3,900.00	0100-4040
4050 - VA SERVICES	04/15/2019	10/01/2024	5.00	\$1,300.00	0100-4050
4060 - EMGCY MGT	09/04/2018	10/01/2024	6.00	\$1,300.00	0100-4060
4060 - EMGCY MGT	01/28/2013	10/01/2024	11.00	\$2,600.00	0100-4060
4065 - RADIO MGMT	12/04/2017	10/01/2024	6.00	\$1,300.00	0100-4065
4070 - PW	06/26/2017	10/01/2024	7.00	\$1,300.00	0100-4070
4070 - PW	05/14/2018	10/01/2024	6.00	\$1,300.00	0100-4070
4070 - PW	05/01/2015	10/01/2024	9.00	\$1,950.00	0100-4070
4070 - PW	07/01/2002	10/01/2024	22.00	\$4,550.00	0100-4070
4071 - FACILITIES MANAGEMENT	08/14/2017	10/01/2024	7.00	\$1,300.00	0100-4071
4071 - FACILITIES MANAGEMENT	11/07/2016	10/01/2024	7.00	\$1,300.00	0100-4071
4071 - FACILITIES MANAGEMENT	12/10/2018	10/01/2024	5.00	\$1,300.00	0100-4071
4071 - FACILITIES MANAGEMENT	07/13/2015	10/01/2024	9.00	\$1,950.00	0100-4071
4071 - FACILITIES MANAGEMENT	05/02/2016	10/01/2024	8.00	\$1,950.00	0100-4071
4071 - FACILITIES MANAGEMENT	11/16/2015	10/01/2024	8.00	\$1,950.00	0100-4071
4071 - FACILITIES MANAGEMENT	10/15/2013	10/01/2024	10.00	\$2,600.00	0100-4071
4071 - FACILITIES MANAGEMENT	04/23/2008	10/01/2024	16.00	\$3,900.00	0100-4071
4080 - PURCHASING	11/18/2013	10/01/2024	10.00	\$2,600.00	0100-4080
4080 - PURCHASING	02/24/2014	10/01/2024	10.00	\$2,600.00	0100-4080
4080 - PURCHASING	06/25/2001	10/01/2024	23.00	\$4,550.00	0100-4080
4090 - IT DEPT	06/12/2017	10/01/2024	7.00	\$1,300.00	0100-4090
4090 - IT DEPT	06/17/2019	10/01/2024	5.00	\$1,300.00	0100-4090
4090 - IT DEPT	12/01/2014	10/01/2024	9.00	\$1,950.00	0100-4090
4090 - IT DEPT	03/02/2015	10/01/2024	9.00	\$1,950.00	0100-4090
4090 - IT DEPT	08/29/2016	10/01/2024	8.00	\$1,950.00	0100-4090
4090 - IT DEPT	08/13/2013	10/01/2024	11.00	\$2,600.00	0100-4090
4090 - IT DEPT	07/14/2010	10/01/2024	14.00	\$3,250.00	0100-4090
4090 - IT DEPT	10/07/2010	10/01/2024	13.00	\$3,250.00	0100-4090
4090 - IT DEPT	10/24/2005	10/01/2024	18.00	\$3,900.00	0100-4090
4100 - CCL # 1	11/09/2016	10/01/2024	7.00	\$1,300.00	0100-4100
4100 - CCL # 1	02/26/2018	10/01/2024	6.00	\$1,300.00	0100-4100
4100 - CCL # 1	11/07/2013	10/01/2024	10.00	\$2,600.00	0100-4100
4100 - CCL # 1	04/04/2005	10/01/2024	19.00	\$3,900.00	0100-4100
4110 - CCL # 2	07/05/2018	10/01/2024	6.00	\$1,300.00	0100-4110
4110 - CCL # 2	07/06/2010	10/01/2024	14.00	\$3,250.00	0100-4110
4110 - CCL # 2	01/04/1993	10/01/2024	31.00	\$4,550.00	0100-4110
4350 - 249TH DISTRICT COURT	10/29/2018	10/01/2024	5.00	\$1,300.00	0100-4350
4350 - 249TH DISTRICT COURT	08/19/2014	10/01/2024	10.00	\$2,600.00	0100-4350
4350 - 249TH DISTRICT COURT	11/22/2010	10/01/2024	13.00	\$3,250.00	0100-4350
4360 - 18TH DISTRICT COURT	10/25/2017	10/01/2024	6.00	\$1,300.00	0100-4360
4360 - 18TH DISTRICT COURT	05/20/2019	10/01/2024	5.00	\$1,300.00	0100-4360
4360 - 18TH DISTRICT COURT	04/01/1999	10/01/2024	25.00	\$4,550.00	0100-4360
4370 - 413TH DISTRICT COURT	11/15/2004	10/01/2024	19.00	\$3,900.00	0100-4370
4370 - 413TH DISTRICT COURT	09/22/2003	10/01/2024	21.00	\$4,550.00	0100-4370
4370 - 413TH DISTRICT COURT	09/22/2003	10/01/2024	21.00	\$4,550.00	0100-4370

Department	Full time hire date		Years of Service	Longevity Pay	Fund/Dept.
4500 - DIST CLK	05/02/2018	10/01/2024	6.00	\$1,300.00	0100-4500
4500 - DIST CLK	08/20/2018	10/01/2024	6.00	\$1,300.00	0100-4500
4500 - DIST CLK	10/01/2019	10/01/2024	5.00	\$1,300.00	0100-4500
4500 - DIST CLK	02/12/2019	10/01/2024	5.00	\$1,300.00	0100-4500
4500 - DIST CLK	08/17/2015	10/01/2024	9.00	\$1,950.00	0100-4500
4500 - DIST CLK	02/03/2014	10/01/2024	10.00	\$2,600.00	0100-4500
4500 - DIST CLK	01/20/2010	10/01/2024	14.00	\$3,250.00	0100-4500
4500 - DIST CLK	10/16/2007	10/01/2024	16.00	\$3,900.00	0100-4500
4500 - DIST CLK	04/23/2008	10/01/2024	16.00	\$3,900.00	0100-4500
4500 - DIST CLK	09/06/2004	10/01/2024	20.00	\$4,550.00	0100-4500
4550 - JP #1	01/23/2018	10/01/2024	6.00	\$1,300.00	0100-4550
4550 - JP #1	09/23/2013	10/01/2024	11.00	\$2,600.00	0100-4550
4550 - JP #1	02/08/2011	10/01/2024	13.00	\$3,250.00	0100-4550
4560 - JP #2	03/09/2017	10/01/2024	7.00	\$1,300.00	0100-4560
4570 - JP #3	10/01/2006	10/01/2024	18.00	\$3,900.00	0100-4570
4580 - JP #4	07/23/2012	10/01/2024	12.00	\$2,600.00	0100-4580
4580 - JP #4	11/01/2002	10/01/2024	21.00	\$4,550.00	0100-4580
4750 - CO ATTY	05/15/2018	10/01/2024	6.00	\$1,300.00	0100-4750
4750 - CO ATTY	11/13/2017	10/01/2024	6.00	\$1,300.00	0100-4750
4750 - CO ATTY	09/04/2018	10/01/2024	6.00	\$1,300.00	0100-4750
4750 - CO ATTY	07/08/2013	10/01/2024	11.00	\$2,600.00	0100-4750
4750 - CO ATTY	05/23/2011	10/01/2024	13.00	\$3,250.00	0100-4750
4750 - CO ATTY	11/02/2006	10/01/2024	17.00	\$3,900.00	0100-4750
4750 - CO ATTY	08/20/2007	10/01/2024	17.00	\$3,900.00	0100-4750
4750 - CO ATTY	04/21/2008	10/01/2024	16.00	\$3,900.00	0100-4750
4750 - CO ATTY	11/03/2008	10/01/2024	15.00	\$3,900.00	0100-4750
4750 - CO ATTY	02/15/1995	10/01/2024	29.00	\$4,550.00	0100-4750
4750 - CO ATTY	02/17/2003	10/01/2024	21.00	\$4,550.00	0100-4750
4760 - DIST ATTY	10/02/2017	10/01/2024	6.00	\$1,300.00	0100-4760
4760 - DIST ATTY	08/13/2019	10/01/2024	5.00	\$1,300.00	0100-4760
4760 - DIST ATTY	11/20/2018	10/01/2024	5.00	\$1,300.00	0100-4760
4760 - DIST ATTY	11/13/2015	10/01/2024	8.00	\$1,950.00	0100-4760
4760 - DIST ATTY	05/31/2016	10/01/2024	8.00	\$1,950.00	0100-4760
4760 - DIST ATTY	06/25/2012	10/01/2024	12.00	\$2,600.00	0100-4760
4760 - DIST ATTY	04/01/2013	10/01/2024	11.00	\$2,600.00	0100-4760
4760 - DIST ATTY	10/15/2013	10/01/2024	10.00	\$2,600.00	0100-4760
4760 - DIST ATTY	01/04/2010	10/01/2024	14.00	\$3,250.00	0100-4760
4760 - DIST ATTY	01/22/2007	10/01/2024	17.00	\$3,900.00	0100-4760
4760 - DIST ATTY	11/01/1990	10/01/2024	33.00	\$4,550.00	0100-4760
4760 - DIST ATTY	12/01/1994	10/01/2024	29.00	\$4,550.00	0100-4760
4760 - DIST ATTY	02/24/2003	10/01/2024	21.00	\$4,550.00	0100-4760
4760 - DIST ATTY	02/01/2004	10/01/2024	20.00	\$4,550.00	0100-4760
4950 - CO AUDITOR	03/20/2017	10/01/2024	7.00	\$1,300.00	0100-4950
4950 - CO AUDITOR	10/01/2019	10/01/2024	5.00	\$1,300.00	0100-4950
4950 - CO AUDITOR	03/30/2015	10/01/2024	9.00	\$1,950.00	0100-4950
4950 - CO AUDITOR	06/14/2016	10/01/2024	8.00	\$1,950.00	0100-4950
4950 - CO AUDITOR	06/19/2014	10/01/2024	10.00	\$2,600.00	0100-4950
4950 - CO AUDITOR	03/19/2007	10/01/2024	17.00	\$3,900.00	0100-4950
4950 - CO AUDITOR	02/11/2008	10/01/2024	16.00	\$3,900.00	0100-4950
4960 - PERSONNEL	09/11/2017	10/01/2024	7.00	\$1,300.00	0100-4960
4960 - PERSONNEL	06/24/2019	10/01/2024	5.00	\$1,300.00	0100-4960
4960 - PERSONNEL	02/28/2005	10/01/2024	19.00	\$3,900.00	0100-4960
4960 - PERSONNEL	03/23/2009	10/01/2024	15.00	\$3,900.00	0100-4960
4970 - CO TREASURER	02/23/2015	10/01/2024	9.00	\$1,950.00	0100-4970
4990 - TAX OFFICE	11/28/2016	10/01/2024	7.00	\$1,300.00	0100-4990
4990 - TAX OFFICE	05/13/2019	10/01/2024	5.00	\$1,300.00	0100-4990
4990 - TAX OFFICE	11/03/2014	10/01/2024	9.00	\$1,950.00	0100-4990
4990 - TAX OFFICE	09/21/2015	10/01/2024	9.00	\$1,950.00	0100-4990
4990 - TAX OFFICE	09/02/2014	10/01/2024	10.00	\$2,600.00	0100-4990
4990 - TAX OFFICE	12/30/2013	10/01/2024	10.00	\$2,600.00	0100-4990

Department	Full time hire date		Years of Service	Longevity Pay	Fund/Dept.
4990 - TAX OFFICE	09/01/2005	10/01/2024	19.00	\$3,900.00	0100-4990
4990 - TAX OFFICE	10/01/2007	10/01/2024	17.00	\$3,900.00	0100-4990
4990 - TAX OFFICE	02/16/2009	10/01/2024	15.00	\$3,900.00	0100-4990
4990 - TAX OFFICE	10/20/2008	10/01/2024	15.00	\$3,900.00	0100-4990
4990 - TAX OFFICE	12/01/1996	10/01/2024	27.00	\$4,550.00	0100-4990
5400 - ELECTIONS	10/14/2015	10/01/2024	8.00	\$1,950.00	0100-54000
5400 - ELECTIONS	02/14/2006	10/01/2024	18.00	\$3,900.00	0100-54000
5400 - ELECTIONS	10/01/2003	10/01/2024	21.00	\$4,550.00	0100-54000
5510 - CONSTABLE-PCT 2	10/01/2009	10/01/2024	15.00	\$3,900.00	0100-5510
5520 - CONSTABLE-PCT 3	01/02/2013	10/01/2024	11.00	\$2,600.00	0100-5520
5530 - CONSTABLE-PCT 4	04/11/2016	10/01/2024	8.00	\$1,950.00	0100-5530
5600 - ADMIN/PATROL	05/15/2017	10/01/2024	7.00	\$1,300.00	0100-5600
5600 - ADMIN/PATROL	05/15/2017	10/01/2024	7.00	\$1,300.00	0100-5600
5600 - ADMIN/PATROL	06/21/2017	10/01/2024	7.00	\$1,300.00	0100-5600
5600 - ADMIN/PATROL	02/04/2019	10/01/2024	5.00	\$1,300.00	0100-5600
5600 - ADMIN/PATROL	05/13/2019	10/01/2024	5.00	\$1,300.00	0100-5600
5600 - ADMIN/PATROL	10/16/2018	10/01/2024	5.00	\$1,300.00	0100-5600
5600 - ADMIN/PATROL	11/03/2014	10/01/2024	9.00	\$1,950.00	0100-5600
5600 - ADMIN/PATROL	04/21/2015	10/01/2024	9.00	\$1,950.00	0100-5600
5600 - ADMIN/PATROL	02/11/2015	10/01/2024	9.00	\$1,950.00	0100-5600
5600 - ADMIN/PATROL	07/16/2012	10/01/2024	12.00	\$2,600.00	0100-5600
5600 - ADMIN/PATROL	01/28/2013	10/01/2024	11.00	\$2,600.00	0100-5600
5600 - ADMIN/PATROL	03/05/2013	10/01/2024	11.00	\$2,600.00	0100-5600
5600 - ADMIN/PATROL	04/07/2014	10/01/2024	10.00	\$2,600.00	0100-5600
5600 - ADMIN/PATROL	08/09/2010	10/01/2024	14.00	\$3,250.00	0100-5600
5600 - ADMIN/PATROL	08/30/2010	10/01/2024	14.00	\$3,250.00	0100-5600
5600 - ADMIN/PATROL	10/19/2004	10/01/2024	19.00	\$3,900.00	0100-5600
5600 - ADMIN/PATROL	05/15/2007	10/01/2024	17.00	\$3,900.00	0100-5600
5610 - JAIL	04/17/2017	10/01/2024	7.00	\$1,300.00	0100-5610
5610 - JAIL	10/11/2017	10/01/2024	6.00	\$1,300.00	0100-5610
5610 - JAIL	04/02/2018	10/01/2024	6.00	\$1,300.00	0100-5610
5610 - JAIL	03/18/2019	10/01/2024	5.00	\$1,300.00	0100-5610
5610 - JAIL	06/13/2019	10/01/2024	5.00	\$1,300.00	0100-5610
5610 - JAIL	09/25/2019	10/01/2024	5.00	\$1,300.00	0100-5610
5610 - JAIL	03/17/2015	10/01/2024	9.00	\$1,950.00	0100-5610
5610 - JAIL	09/14/2016	10/01/2024	8.00	\$1,950.00	0100-5610
5610 - JAIL	06/12/2013	10/01/2024	11.00	\$2,600.00	0100-5610
5610 - JAIL	08/06/2007	10/01/2024	17.00	\$3,900.00	0100-5610
5610 - JAIL	06/29/2009	10/01/2024	15.00	\$3,900.00	0100-5610
5615 - COMMISSARY	05/27/2015	10/01/2024	9.00	\$1,950.00	0100-5615
5615 - COMMISSARY	12/16/2013	10/01/2024	10.00	\$2,600.00	0100-5615
5650 - BAIL BONDS OFFICE	09/15/2014	10/01/2024	10.00	\$2,600.00	0100-5650
5850 - TX DPS OFFICE	04/23/2008	10/01/2024	16.00	\$3,900.00	0100-5850
5930 - JUV Court Intake	04/01/2013	10/01/2024	11.00	\$2,600.00	0100-5930
5930 - JUV Court Intake	01/25/2011	10/01/2024	13.00	\$3,250.00	0100-5930
5931 - JUV Direct Supervision	08/08/2000	10/01/2024	24.00	\$4,550.00	0100-5931
6430 - ME Dept	08/20/2018	10/01/2024	6.00	\$1,300.00	0100-6430
6430 - ME Dept	01/26/2015	10/01/2024	9.00	\$1,950.00	0100-6430
6430 - ME Dept	07/28/2009	10/01/2024	15.00	\$3,900.00	0100-6430
6600 - HAMM CREEK PARK	08/08/2010	10/01/2024	14.00	\$3,250.00	0100-6600
6650 - COUNTY EXTENSION OFFICE	10/09/2018	10/01/2024	5.00	\$650.00	0100-6650
6650 - COUNTY EXTENSION OFFICE	09/15/2010	10/01/2024	14.00	\$1,625.00	0100-6650
6650 - COUNTY EXTENSION OFFICE	11/09/2009	10/01/2024	14.00	\$3,250.00	0100-6650
				\$452,725.00	
4400 - LAW LIBRARY	07/31/2019	10/01/2024	5.00	\$1,300.00	0140-4400
				\$1,300.00	
6120 - PCT-1	12/12/2016	10/01/2024	7.00	\$1,300.00	0150-6120
6120 - PCT-1	08/19/2019	10/01/2024	5.00	\$1,300.00	0150-6120

Department	Full time hire date		Years of Service	Longevity Pay	Fund/Dept.
6120 - PCT-1	07/01/2015	10/01/2024	9.00	\$1,950.00	0150-6120
6120 - PCT-1	07/20/2015	10/01/2024	9.00	\$1,950.00	0150-6120
6120 - PCT-1	06/29/2015	10/01/2024	9.00	\$1,950.00	0150-6120
6120 - PCT-1	01/26/2015	10/01/2024	9.00	\$1,950.00	0150-6120
6120 - PCT-1	04/25/2016	10/01/2024	8.00	\$1,950.00	0150-6120
6120 - PCT-1	03/28/2005	10/01/2024	19.00	\$3,900.00	0150-6120
6120 - PCT-1	06/04/2007	10/01/2024	17.00	\$3,900.00	0150-6120
6120 - PCT-1	05/27/2008	10/01/2024	16.00	\$3,900.00	0150-6120
6120 - PCT-1	03/02/2009	10/01/2024	15.00	\$3,900.00	0150-6120
				\$27,950.00	
6130 - PCT-2	06/19/2017	10/01/2024	7.00	\$1,300.00	0160-6130
6130 - PCT-2	07/23/2012	10/01/2024	12.00	\$2,600.00	0160-6130
6130 - PCT-2	10/14/2009	10/01/2024	14.00	\$3,250.00	0160-6130
6130 - PCT-2	09/12/2011	10/01/2024	13.00	\$3,250.00	0160-6130
6130 - PCT-2	10/10/2005	10/01/2024	18.00	\$3,900.00	0160-6130
6130 - PCT-2	10/23/2000	10/01/2024	23.00	\$4,550.00	0160-6130
6130 - PCT-2	09/27/2004	10/01/2024	20.00	\$4,550.00	0160-6130
				\$23,400.00	
6140 - PCT- 3	07/24/2018	10/01/2024	6.00	\$1,300.00	0170-6140
6140 - PCT- 3	05/16/2016	10/01/2024	8.00	\$1,950.00	0170-6140
6140 - PCT- 3	01/03/2012	10/01/2024	12.00	\$2,600.00	0170-6140
6140 - PCT- 3	06/08/2010	10/01/2024	14.00	\$3,250.00	0170-6140
6140 - PCT- 3	04/11/2011	10/01/2024	13.00	\$3,250.00	0170-6140
6140 - PCT- 3	05/09/2011	10/01/2024	13.00	\$3,250.00	0170-6140
6140 - PCT- 3	10/17/1994	10/01/2024	29.00	\$4,550.00	0170-6140
6140 - PCT- 3	06/01/1998	10/01/2024	26.00	\$4,550.00	0170-6140
6140 - PCT- 3	07/12/2004	10/01/2024	20.00	\$4,550.00	0170-6140
				\$29,250.00	
6150 - PCT-4	03/24/2017	10/01/2024	7.00	\$1,300.00	0180-6150
6150 - PCT-4	08/29/2019	10/01/2024	5.00	\$1,300.00	0180-6150
6150 - PCT-4	04/08/2019	10/01/2024	5.00	\$1,300.00	0180-6150
6150 - PCT-4	04/25/2016	10/01/2024	8.00	\$1,950.00	0180-6150
6150 - PCT-4	04/18/2016	10/01/2024	8.00	\$1,950.00	0180-6150
6150 - PCT-4	02/29/2012	10/01/2024	12.00	\$2,600.00	0180-6150
6150 - PCT-4	04/09/2012	10/01/2024	12.00	\$2,600.00	0180-6150
6150 - PCT-4	01/28/2013	10/01/2024	11.00	\$2,600.00	0180-6150
6150 - PCT-4	03/10/2014	10/01/2024	10.00	\$2,600.00	0180-6150
6150 - PCT-4	02/17/2014	10/01/2024	10.00	\$2,600.00	0180-6150
6150 - PCT-4	07/06/2010	10/01/2024	14.00	\$3,250.00	0180-6150
6150 - PCT-4	10/26/2009	10/01/2024	14.00	\$3,250.00	0180-6150
6150 - PCT-4	02/26/2007	10/01/2024	17.00	\$3,900.00	0180-6150
6150 - PCT-4	03/09/2009	10/01/2024	15.00	\$3,900.00	0180-6150
				\$35,100.00	
4030-CO CLK - REC-0216	10/11/2016	10/01/2024	7.00	\$1,300.00	0216-4030
4030-CO CLK - REC-0216	04/25/2007	10/01/2024	17.00	\$3,900.00	0216-4030
				\$5,200.00	
5980 - JJAEP	05/19/2003	10/01/2024	21.00	\$4,550.00	0330-5980
				\$4,550.00	
6440 - INDIGENT HEALTH	10/17/2016	10/01/2024	7.00	\$1,300.00	0550-6440
6440 - INDIGENT HEALTH	02/08/2018	10/01/2024	6.00	\$1,300.00	0550-6440
				\$2,600.00	
5931 - JUV Direct Supervision	01/13/2014	10/01/2024	10.00	\$2,600.00	9001-5931
				\$2,600.00	

Department	Full time hire date		Years of Service	Longevity Pay	Fund/Dept.
5930 - JUV Court Intake	05/29/2007	10/01/2024	17.00	\$3,900.00	9002-5930
5932 -Youth Services	09/16/2019	10/01/2024	5.00	\$1,300.00	9002-5932
5934 - JUV Comm Based Prog (General)	02/24/2013	10/01/2024	11.00	\$2,600.00	9002-5934
				\$7,800.00	
5936 - JUV Residential Programs & Services	06/28/2018	10/01/2024	6.00	\$1,300.00	9003-5936
				\$1,300.00	
				TOTAL JUVENILE E2	\$16,250.00
				TOTAL ROAD AND BRIDGE	\$115,700.00
				TOTAL GENERAL FUND	\$461,825.00
				TOTAL LONGEVITY PAY	\$593,775.00
4990 - TAX OFFICE	01/27/2020	10/01/2024	4.00		
4750 - CO ATTY	07/27/2020	10/01/2024	4.00		
4090 - IT DEPT	01/27/2020	10/01/2024	4.00		
5600 - ADMIN/PATROL	02/24/2020	10/01/2024	4.00		
4990 - TAX OFFICE	03/30/2020	10/01/2024	4.00		
4990 - TAX OFFICE	09/08/2020	10/01/2024	4.00		
5600 - ADMIN/PATROL	02/03/2020	10/01/2024	4.00		
4030 - CO CLK	03/16/2020	10/01/2024	4.00		
5930 - JUV Court Intake	02/17/2020	10/01/2024	4.00		
5600 - ADMIN/PATROL	01/29/2020	10/01/2024	4.00		
4750 - CO ATTY	07/06/2020	10/01/2024	4.00		
4970 - CO TREASURER	11/12/2019	10/01/2024	4.00		
5600 - ADMIN/PATROL	05/11/2020	10/01/2024	4.00		
4100 - CCL # 1	01/17/2020	10/01/2024	4.00		
4030 - CO CLK	08/03/2020	10/01/2024	4.00		
6150 - PCT-4	06/16/2020	10/01/2024	4.00		
4950 - CO AUDITOR	05/24/2021	10/01/2024	3.00		
4071 - FACILITIES MANAGEMENT	12/21/2020	10/01/2024	3.00		
5612 - JAIL MEDICAL	09/01/2021	10/01/2024	3.00		
5612 - JAIL MEDICAL	09/01/2021	10/01/2024	3.00		
4750 - CO ATTY	06/07/2021	10/01/2024	3.00		
4750 - CO ATTY	11/10/2020	10/01/2024	3.00		
4760 - DIST ATTY	12/07/2020	10/01/2024	3.00		
6650 - COUNTY EXTENSION OFFICE	10/01/2021	10/01/2024	3.00		
5610 - JAIL	09/01/2021	10/01/2024	3.00		
5610 - JAIL	09/01/2021	10/01/2024	3.00		
4060 - EMGCY MGT	06/01/2021	10/01/2024	3.00		
4500 - DIST CLK	05/24/2021	10/01/2024	3.00		
4070 - PW	03/08/2021	10/01/2024	3.00		
5610 - JAIL	09/01/2021	10/01/2024	3.00		
4570 - JP #3	09/21/2021	10/01/2024	3.00		
4580 - JP #4	03/16/2021	10/01/2024	3.00		
4040 - CO JUDGE	06/29/2021	10/01/2024	3.00		
4070 - PW	11/03/2020	10/01/2024	3.00		
5610 - JAIL	09/01/2021	10/01/2024	3.00		
5610 - JAIL	06/22/2021	10/01/2024	3.00		
4030 - CO CLK	08/09/2021	10/01/2024	3.00		
5610 - JAIL	04/05/2021	10/01/2024	3.00		
4580 - JP #4	03/16/2021	10/01/2024	3.00		
5610 - JAIL	10/26/2020	10/01/2024	3.00		
5610 - JAIL	09/01/2021	10/01/2024	3.00		
5612 - JAIL MEDICAL	09/01/2021	10/01/2024	3.00		
4030 - CO CLK	03/24/2021	10/01/2024	3.00		
4030 - CO CLK	07/07/2021	10/01/2024	3.00		
4030 - CO CLK	06/01/2021	10/01/2024	3.00		

Department	Full time hire date	Years of Service	Longevity Pay	Fund/Dept.
5610 - JAIL	09/01/2021	10/01/2024	3.00	
5610 - JAIL	09/07/2021	10/01/2024	3.00	
5610 - JAIL	09/07/2021	10/01/2024	3.00	
5610 - JAIL	09/01/2021	10/01/2024	3.00	
5610 - JAIL	09/01/2021	10/01/2024	3.00	
5610 - JAIL	09/01/2021	10/01/2024	3.00	
5610 - JAIL	09/07/2021	10/01/2024	3.00	
5612 - JAIL MEDICAL	09/01/2021	10/01/2024	3.00	
5612 - JAIL MEDICAL	09/01/2021	10/01/2024	3.00	
5612 - JAIL MEDICAL	09/01/2021	10/01/2024	3.00	
5612 - JAIL MEDICAL	09/01/2021	10/01/2024	3.00	
5612 - JAIL MEDICAL	09/01/2021	10/01/2024	3.00	
5612 - JAIL MEDICAL	09/01/2021	10/01/2024	3.00	
5612 - JAIL MEDICAL	09/01/2021	10/01/2024	3.00	
4950 - CO AUDITOR	02/14/2022	10/01/2024	2.00	
4090 - IT DEPT	11/30/2021	10/01/2024	2.00	
4750 - CO ATTY	04/04/2022	10/01/2024	2.00	
4750 - CO ATTY	03/21/2022	10/01/2024	2.00	
4760 - DIST ATTY	04/11/2022	10/01/2024	2.00	
4760 - DIST ATTY	10/12/2021	10/01/2024	2.00	
5980 - JJAEP	08/16/2022	10/01/2024	2.00	
5980 - JJAEP	08/01/2022	10/01/2024	2.00	
5931 - JUV Direct Supervision	08/08/2022	10/01/2024	2.00	
6430 - ME Dept	04/05/2022	10/01/2024	2.00	
6120 - PCT-1	10/04/2021	10/01/2024	2.00	
6140 - PCT- 3	03/14/2022	10/01/2024	2.00	
4990 - TAX OFFICE	06/28/2022	10/01/2024	2.00	
4990 - TAX OFFICE	11/01/2021	10/01/2024	2.00	
4990 - TAX OFFICE	05/16/2022	10/01/2024	2.00	
4990 - TAX OFFICE	02/22/2022	10/01/2024	2.00	
5500 - CONSTABLE-PCT 1	08/17/2022	10/01/2024	2.00	
4030 - CO CLK	03/14/2022	10/01/2024	2.00	
4030 - CO CLK	03/28/2022	10/01/2024	2.00	
4500 - DIST CLK	12/20/2021	10/01/2024	2.00	
4500 - DIST CLK	07/11/2022	10/01/2024	2.00	
4030 - CO CLK	03/23/2022	10/01/2024	2.00	
4130 - MAIL ROOM	11/22/2021	10/01/2024	2.00	
4500 - DIST CLK	07/11/2022	10/01/2024	2.00	
4550 - JP #1	11/09/2021	10/01/2024	2.00	
5400 - ELECTIONS	11/08/2021	10/01/2024	2.00	
5400 - ELECTIONS	05/02/2022	10/01/2024	2.00	
4500 - DIST CLK	11/29/2021	10/01/2024	2.00	
4500 - DIST CLK	09/06/2022	10/01/2024	2.00	
4030 - CO CLK	12/13/2021	10/01/2024	2.00	
4990 - TAX OFFICE	02/21/2022	10/01/2024	2.00	
5400 - ELECTIONS	05/09/2022	10/01/2024	2.00	
5610 - JAIL	11/10/2021	10/01/2024	2.00	
4500 - DIST CLK	01/03/2022	10/01/2024	2.00	
4500 - DIST CLK	06/06/2022	10/01/2024	2.00	
4030 - CO CLK	05/31/2022	10/01/2024	2.00	
4030 - CO CLK	07/01/2022	10/01/2024	2.00	
4030 - CO CLK	12/20/2021	10/01/2024	2.00	
5610 - JAIL	11/22/2021	10/01/2024	2.00	
4990 - TAX OFFICE	12/08/2021	10/01/2024	2.00	
4030 - CO CLK	08/31/2022	10/01/2024	2.00	
4950 - CO AUDITOR	02/21/2022	10/01/2024	2.00	
4080 - PURCHASING	02/07/2022	10/01/2024	2.00	
5615 - COMMISSARY	08/29/2022	10/01/2024	2.00	
6600 - HAMM CREEK PARK	07/31/2022	10/01/2024	2.00	
5500 - CONSTABLE-PCT 1	02/10/2022	10/01/2024	2.00	

Department	Full time hire date		Years of Service	Longevity Pay	Fund/Dept.
4050 - VA SERVICES	08/29/2022	10/01/2024	2.00		
4050 - VA SERVICES	09/28/2022	10/01/2024	2.00		
4960 - PERSONNEL	11/01/2021	10/01/2024	2.00		
6120 - PCT-1	10/01/2022	10/01/2024	2.00		
6130 - PCT-2	10/18/2021	10/01/2024	2.00		
6120 - PCT-1	03/14/2022	10/01/2024	2.00		
6140 - PCT- 3	04/29/2022	10/01/2024	2.00		
4071 - FACILITIES MANAGEMENT	07/20/2022	10/01/2024	2.00		
4071 - FACILITIES MANAGEMENT	02/01/2022	10/01/2024	2.00		
6600 - HAMM CREEK PARK	08/22/2022	10/01/2024	2.00		
5610 - JAIL	02/28/2022	10/01/2024	2.00		
5610 - JAIL	02/21/2022	10/01/2024	2.00		
5610 - JAIL	10/18/2021	10/01/2024	2.00		
5610 - JAIL	01/10/2022	10/01/2024	2.00		
5610 - JAIL	12/27/2021	10/01/2024	2.00		
5610 - JAIL	07/11/2022	10/01/2024	2.00		
5610 - JAIL	01/18/2022	10/01/2024	2.00		
5610 - JAIL	03/21/2022	10/01/2024	2.00		
5610 - JAIL	04/11/2022	10/01/2024	2.00		
5610 - JAIL	10/18/2021	10/01/2024	2.00		
5610 - JAIL	09/12/2022	10/01/2024	2.00		
5610 - JAIL	08/15/2022	10/01/2024	2.00		
5610 - JAIL	08/01/2022	10/01/2024	2.00		
5610 - JAIL	01/31/2022	10/01/2024	2.00		
5610 - JAIL	01/10/2022	10/01/2024	2.00		
5610 - JAIL	01/10/2022	10/01/2024	2.00		
5610 - JAIL	09/12/2022	10/01/2024	2.00		
5610 - JAIL	02/07/2022	10/01/2024	2.00		
5610 - JAIL	04/04/2022	10/01/2024	2.00		
5610 - JAIL	06/06/2022	10/01/2024	2.00		
5610 - JAIL	05/02/2022	10/01/2024	2.00		
5610 - JAIL	08/15/2022	10/01/2024	2.00		
5610 - JAIL	02/28/2022	10/01/2024	2.00		
5610 - JAIL	05/23/2022	10/01/2024	2.00		
5610 - JAIL	06/06/2022	10/01/2024	2.00		
5610 - JAIL	02/28/2022	10/01/2024	2.00		
5610 - JAIL	04/11/2022	10/01/2024	2.00		
5610 - JAIL	06/06/2022	10/01/2024	2.00		
5610 - JAIL	04/18/2022	10/01/2024	2.00		
5610 - JAIL	07/11/2022	10/01/2024	2.00		
5610 - JAIL	10/18/2021	10/01/2024	2.00		
5610 - JAIL	10/25/2021	10/01/2024	2.00		
5610 - JAIL	10/25/2021	10/01/2024	2.00		
5610 - JAIL	11/15/2021	10/01/2024	2.00		
5610 - JAIL	11/08/2021	10/01/2024	2.00		
5612 - JAIL MEDICAL	02/07/2022	10/01/2024	2.00		
5612 - JAIL MEDICAL	01/31/2022	10/01/2024	2.00		
5612 - JAIL MEDICAL	02/21/2022	10/01/2024	2.00		
5612 - JAIL MEDICAL	02/21/2022	10/01/2024	2.00		
5612 - JAIL MEDICAL	05/02/2022	10/01/2024	2.00		
5612 - JAIL MEDICAL	11/01/2021	10/01/2024	2.00		
5612 - JAIL MEDICAL	12/20/2021	10/01/2024	2.00		
5612 - JAIL MEDICAL	10/12/2021	10/01/2024	2.00		
4090 - IT DEPT	02/13/2023	10/01/2024	1.00		
4071 - FACILITIES MANAGEMENT	11/14/2022	10/01/2024	1.00		
4080 - PURCHASING	08/14/2023	10/01/2024	1.00		
4750 - CO ATTY	06/05/2023	10/01/2024	1.00		
4760 - DIST ATTY	04/03/2023	10/01/2024	1.00		
4950 - CO AUDITOR	10/18/2022	10/01/2024	1.00		
5931 - JUV Direct Supervision	06/12/2023	10/01/2024	1.00		

Department	Full time hire date	Years of Service	Longevity Pay	Fund/Dept.
4070 - PW	06/21/2023	10/01/2024	1.00	
4090 - IT DEPT	07/17/2023	10/01/2024	1.00	
4750 - CO ATTY	08/14/2023	10/01/2024	1.00	
4500 - DIST CLK	04/03/2023	10/01/2024	1.00	
4990 - TAX OFFICE	04/24/2023	10/01/2024	1.00	
4990 - TAX OFFICE	10/17/2022	10/01/2024	1.00	
6430 - ME Dept	05/08/2023	10/01/2024	1.00	
4990 - TAX OFFICE	11/14/2022	10/01/2024	1.00	
4750 - CO ATTY	08/28/2023	10/01/2024	1.00	
5600 - ADMIN/PATROL	06/20/2023	10/01/2024	1.00	
5610 - JAIL	10/11/2022	10/01/2024	1.00	
4560 - JP #2	01/03/2023	10/01/2024	1.00	
4070 - PW	10/24/2022	10/01/2024	1.00	
4130 - MAIL ROOM	01/17/2023	10/01/2024	1.00	
4500 - DIST CLK	11/21/2022	10/01/2024	1.00	
4070 - PW	06/02/2023	10/01/2024	1.00	
4570 - JP #3	06/26/2023	10/01/2024	1.00	
5600 - ADMIN/PATROL	06/20/2023	10/01/2024	1.00	
5610 - JAIL	04/03/2023	10/01/2024	1.00	
4500 - DIST CLK	10/24/2022	10/01/2024	1.00	
4500 - DIST CLK	10/24/2022	10/01/2024	1.00	
4030 - CO CLK	05/16/2023	10/01/2024	1.00	
5612 - JAIL MEDICAL	10/12/2022	10/01/2024	1.00	
4030 - CO CLK	10/03/2022	10/01/2024	1.00	
4030 - CO CLK	03/27/2023	10/01/2024	1.00	
4030 - CO CLK	09/14/2023	10/01/2024	1.00	
5610 - JAIL	02/13/2023	10/01/2024	1.00	
4030 - CO CLK	03/13/2023	10/01/2024	1.00	
4030 - CO CLK	07/31/2023	10/01/2024	1.00	
4030 - CO CLK	02/06/2023	10/01/2024	1.00	
4080 - PURCHASING	09/11/2023	10/01/2024	1.00	
5615 - COMMISSARY	10/24/2022	10/01/2024	1.00	
6120 - PCT-1	05/22/2023	10/01/2024	1.00	
4050 - VA SERVICES	10/03/2022	10/01/2024	1.00	
4750 - CO ATTY	10/01/2023	10/01/2024	1.00	
5600 - ADMIN/PATROL	05/08/2023	10/01/2024	1.00	
5600 - ADMIN/PATROL	09/25/2023	10/01/2024	1.00	
6120 - PCT-1	06/26/2023	10/01/2024	1.00	
6150 - PCT-4	08/21/2023	10/01/2024	1.00	
6140 - PCT- 3	04/24/2023	10/01/2024	1.00	
6120 - PCT-1	05/25/2023	10/01/2024	1.00	
6120 - PCT-1	06/12/2023	10/01/2024	1.00	
6130 - PCT-2	07/17/2023	10/01/2024	1.00	
4071 - FACILITIES MANAGEMENT	10/03/2022	10/01/2024	1.00	
4071 - FACILITIES MANAGEMENT	10/11/2022	10/01/2024	1.00	
4071 - FACILITIES MANAGEMENT	08/15/2023	10/01/2024	1.00	
4071 - FACILITIES MANAGEMENT	02/20/2023	10/01/2024	1.00	
4068 - ENGINEERING	03/27/2023	10/01/2024	1.00	
5610 - JAIL	05/30/2023	10/01/2024	1.00	
5610 - JAIL	02/13/2023	10/01/2024	1.00	
5610 - JAIL	05/08/2023	10/01/2024	1.00	
5610 - JAIL	07/31/2023	10/01/2024	1.00	
5610 - JAIL	05/08/2023	10/01/2024	1.00	
5610 - JAIL	03/06/2023	10/01/2024	1.00	
5610 - JAIL	01/23/2023	10/01/2024	1.00	
5610 - JAIL	07/10/2023	10/01/2024	1.00	
5610 - JAIL	12/05/2022	10/01/2024	1.00	
5610 - JAIL	12/05/2022	10/01/2024	1.00	
5610 - JAIL	05/08/2023	10/01/2024	1.00	
5610 - JAIL	05/30/2023	10/01/2024	1.00	

Department	Full time hire date	Years of Service	Longevity Pay	Fund/Dept.
5610 - JAIL	04/17/2023	10/01/2024	1.00	
5610 - JAIL	03/27/2023	10/01/2024	1.00	
5610 - JAIL	11/14/2022	10/01/2024	1.00	
5610 - JAIL	05/08/2023	10/01/2024	1.00	
5610 - JAIL	07/31/2023	10/01/2024	1.00	
5610 - JAIL	03/06/2023	10/01/2024	1.00	
5610 - JAIL	06/20/2023	10/01/2024	1.00	
5610 - JAIL	01/03/2023	10/01/2024	1.00	
5610 - JAIL	12/05/2022	10/01/2024	1.00	
5610 - JAIL	07/31/2023	10/01/2024	1.00	
5610 - JAIL	11/14/2022	10/01/2024	1.00	
5610 - JAIL	05/30/2023	10/01/2024	1.00	
5610 - JAIL	03/27/2023	10/01/2024	1.00	
5610 - JAIL	01/03/2023	10/01/2024	1.00	
5610 - JAIL	08/21/2023	10/01/2024	1.00	
5610 - JAIL	01/03/2023	10/01/2024	1.00	
5610 - JAIL	08/21/2023	10/01/2024	1.00	
5610 - JAIL	07/10/2023	10/01/2024	1.00	
5610 - JAIL	08/21/2023	10/01/2024	1.00	
5610 - JAIL	12/05/2022	10/01/2024	1.00	
5610 - JAIL	11/14/2022	10/01/2024	1.00	
5610 - JAIL	01/23/2023	10/01/2024	1.00	
5610 - JAIL	03/27/2023	10/01/2024	1.00	
5610 - JAIL	08/21/2023	10/01/2024	1.00	
5610 - JAIL	06/20/2023	10/01/2024	1.00	
5610 - JAIL	03/06/2023	10/01/2024	1.00	
5610 - JAIL	11/14/2022	10/01/2024	1.00	
5610 - JAIL	10/03/2022	10/01/2024	1.00	
5610 - JAIL	05/30/2023	10/01/2024	1.00	
5610 - JAIL	10/03/2022	10/01/2024	1.00	
5610 - JAIL	10/24/2022	10/01/2024	1.00	
5610 - JAIL	10/24/2022	10/01/2024	1.00	
5610 - JAIL	11/14/2022	10/01/2024	1.00	
5610 - JAIL	03/06/2023	10/01/2024	1.00	
5610 - JAIL	08/21/2023	10/01/2024	1.00	
5610 - JAIL	06/20/2023	10/01/2024	1.00	
5610 - JAIL	09/11/2023	10/01/2024	1.00	
5610 - JAIL	06/20/2023	10/01/2024	1.00	
5610 - JAIL	07/10/2023	10/01/2024	1.00	
5610 - JAIL	06/20/2023	10/01/2024	1.00	
5610 - JAIL	09/11/2023	10/01/2024	1.00	
5610 - JAIL	10/03/2022	10/01/2024	1.00	
5612 - JAIL MEDICAL	07/24/2023	10/01/2024	1.00	
5612 - JAIL MEDICAL	10/31/2022	10/01/2024	1.00	
4750 - CO ATTY	11/06/2023	10/01/2024	0.00	
4760 - DIST ATTY	04/22/2024	10/01/2024	0.00	
4760 - DIST ATTY	01/29/2024	10/01/2024	0.00	
4760 - DIST ATTY	10/16/2023	10/01/2024	0.00	
5615 - COMMISSARY	11/20/2023	10/01/2024	0.00	
5900 - JP3	10/30/2023	10/01/2024	0.00	
4950 - CO AUDITOR	11/06/2023	10/01/2024	0.00	
5933 - Mental Health Assessments	12/04/2023	10/01/2024	0.00	
4070 - PW	11/27/2023	10/01/2024	0.00	
4070 - PW	03/11/2024	10/01/2024	0.00	
4090 - IT DEPT	03/18/2024	10/01/2024	0.00	
6430 - ME Dept	04/10/2024	10/01/2024	0.00	
4990 - TAX OFFICE	11/06/2023	10/01/2024	0.00	
4990 - TAX OFFICE	01/24/2024	10/01/2024	0.00	
4990 - TAX OFFICE	02/01/2024	10/01/2024	0.00	
5530 - CONSTABLE-PCT 4	11/06/2023	10/01/2024	0.00	

Department	Full time hire date	Years of Service	Longevity Pay	Fund/Dept.
4030 - CO CLK	04/08/2024	10/01/2024	0.00	
4500 - DIST CLK	04/02/2024	10/01/2024	0.00	
4500 - DIST CLK	10/02/2023	10/01/2024	0.00	
4560 - JP #2	10/02/2023	10/01/2024	0.00	
5610 - JAIL	10/02/2023	10/01/2024	0.00	
5610 - JAIL	04/22/2024	10/01/2024	0.00	
4500 - DIST CLK	03/18/2024	10/01/2024	0.00	
4570 - JP #3	10/30/2023	10/01/2024	0.00	
4030-CO CLK - REC-0216	10/02/2023	10/01/2024	0.00	
4030 - CO CLK	03/04/2024	10/01/2024	0.00	
4030 - CO CLK	04/09/2024	10/01/2024	0.00	
4070 - PW	01/02/2024	10/01/2024	0.00	
4500 - DIST CLK	10/11/2023	10/01/2024	0.00	
4500 - DIST CLK	10/02/2023	10/01/2024	0.00	
4030 - CO CLK	11/20/2023	10/01/2024	0.00	
5615 - COMMISSARY	12/12/2023	10/01/2024	0.00	
5600 - ADMIN/PATROL	12/04/2023	10/01/2024	0.00	
4090 - IT DEPT	03/25/2024	10/01/2024	0.00	
5600 - ADMIN/PATROL	10/02/2023	10/01/2024	0.00	
5600 - ADMIN/PATROL	02/26/2024	10/01/2024	0.00	
5600 - ADMIN/PATROL	04/01/2024	10/01/2024	0.00	
6600 - HAMM CREEK PARK	03/28/2024	10/01/2024	0.00	
4340 - GEN DIST COURT EXP	01/22/2024	10/01/2024	0.00	
6140 - PCT- 3	10/10/2023	10/01/2024	0.00	
6140 - PCT- 3	01/08/2024	10/01/2024	0.00	
6140 - PCT- 3	10/23/2023	10/01/2024	0.00	
6140 - PCT- 3	04/09/2024	10/01/2024	0.00	
6130 - PCT-2	02/20/2024	10/01/2024	0.00	
4071 - FACILITIES MANAGEMENT	12/04/2023	10/01/2024	0.00	
4071 - FACILITIES MANAGEMENT	02/01/2024	10/01/2024	0.00	
4071 - FACILITIES MANAGEMENT	02/01/2024	10/01/2024	0.00	
6600 - HAMM CREEK PARK	04/18/2024	10/01/2024	0.00	
4071 - FACILITIES MANAGEMENT	04/08/2024	10/01/2024	0.00	
4071 - FACILITIES MANAGEMENT	11/13/2023	10/01/2024	0.00	
5610 - JAIL	02/19/2024	10/01/2024	0.00	
5610 - JAIL	04/22/2024	10/01/2024	0.00	
5610 - JAIL	04/22/2024	10/01/2024	0.00	
5610 - JAIL	01/08/2024	10/01/2024	0.00	
5610 - JAIL	01/08/2024	10/01/2024	0.00	
5610 - JAIL	01/08/2024	10/01/2024	0.00	
5610 - JAIL	02/19/2024	10/01/2024	0.00	
5610 - JAIL	11/20/2023	10/01/2024	0.00	
5610 - JAIL	10/23/2023	10/01/2024	0.00	
5610 - JAIL	03/11/2024	10/01/2024	0.00	
5610 - JAIL	01/02/2024	10/01/2024	0.00	
5610 - JAIL	04/01/2024	10/01/2024	0.00	
5610 - JAIL	04/01/2024	10/01/2024	0.00	
5610 - JAIL	03/11/2024	10/01/2024	0.00	
5610 - JAIL	04/01/2024	10/01/2024	0.00	
5610 - JAIL	04/01/2024	10/01/2024	0.00	
5610 - JAIL	02/19/2024	10/01/2024	0.00	
5610 - JAIL	10/02/2023	10/01/2024	0.00	
5610 - JAIL	10/30/2023	10/01/2024	0.00	
5610 - JAIL	10/23/2023	10/01/2024	0.00	
5610 - JAIL	04/01/2024	10/01/2024	0.00	
5610 - JAIL	02/19/2024	10/01/2024	0.00	
5610 - JAIL	04/01/2024	10/01/2024	0.00	
5610 - JAIL	01/08/2024	10/01/2024	0.00	
5610 - JAIL	02/19/2024	10/01/2024	0.00	
5610 - JAIL	11/20/2023	10/01/2024	0.00	

Department	Full time hire date		Years of Service	Longevity Pay	Fund/Dept.
5610 - JAIL	10/23/2023	10/01/2024	0.00		
5610 - JAIL	11/20/2023	10/01/2024	0.00		
5610 - JAIL	02/19/2024	10/01/2024	0.00		
5610 - JAIL	01/29/2024	10/01/2024	0.00		
5610 - JAIL	11/20/2023	10/01/2024	0.00		
5610 - JAIL	04/01/2024	10/01/2024	0.00		
5610 - JAIL	12/11/2023	10/01/2024	0.00		
5610 - JAIL	04/22/2024	10/01/2024	0.00		
5610 - JAIL	10/02/2023	10/01/2024	0.00		
5610 - JAIL	03/11/2024	10/01/2024	0.00		
5610 - JAIL	03/11/2024	10/01/2024	0.00		
5610 - JAIL	12/11/2023	10/01/2024	0.00		
5610 - JAIL	12/11/2023	10/01/2024	0.00		
5610 - JAIL	12/11/2023	10/01/2024	0.00		
5610 - JAIL	12/11/2023	10/01/2024	0.00		
5610 - JAIL	12/18/2023	10/01/2024	0.00		
5610 - JAIL	10/30/2023	10/01/2024	0.00		
5612 - JAIL MEDICAL	04/01/2024	10/01/2024	0.00		
5100 - NON-DEPART	04/15/2024	10/01/2024	0.00		



WS 2

Johnson County Longevity Pay Update and Workshop

Highlights of Policy Update – Law Enforcement



- No substantive changes to policy for law enforcement
- Excludes elected officials
- State law sets longevity pay for SO Deputies
 - Their longevity pay is unaffected by the policy change
 - Policy now includes Deputy Constables as well
- Deputy Constables will see increase in pay to bring them even with SO Deputies
- Works within step plan to keep all deputies equal
- Includes about 150 total employees

Highlights of Policy Update – All Other Employees



- Replaces old longevity pay
- Excludes elected officials and deputies
- Excludes part-time, seasonal, and temporary
- Includes Extension Agents at ½ of the listed amount
- Allows CSCD/Juvenile to opt in and pay for their employees
- Longevity Pay is paid from the same fund as the employee's salary (General, R&B, E2, etc.)
- Includes about 250 employees

Highlights of Policy Update – All Other Employees



- Begins with 5 years' experience
- Based on experience as of October 1 of each year
- Paid each pay period
- Funded at 50% for year 1 and 100% for year 2 and beyond
- Year 1: \$1,300 to \$4,550/year (at 20 years of service)
- Year 2: \$2,600 to \$9,100/year (at 20 years of service)



Cost of New Policy

- Year 1:
 - General Fund: \$462,000*
 - Road and Bridge: \$116,000 (\$25-\$35,000 per Precinct)
 - Juvenile E2: \$20,000
 - CSCD: \$82,000

*This does not include \$60,000 reduction by eliminating the old longevity pay policy

(Net increase \$400,000 in general fund)